NCLT Workforce Data Sep26 (2026-2027)

Total Number of Staff	1082

Gender	
Male	27.1%
Female	72.8%
Transgender	0.0%
Non-Binary	0.1%

Ethnic Origin	
Asian/Asian British - Any Other	0.6%
Asian/Asian British - Bangladeshi	0.1%
Asian/Asian British - Chinese	0.1%
Asian/Asian British - Indian	0.7%
Asian/Asian British - Pakistani	4.2%
Black/African/Caribbean/Black British - Any Other	0.1%
Black/Black British - African	0.2%
Black/Black British - Caribbean	0.4%
Mixed/Multiple Ethnic Groups - Any Other	0.4%
Mixed/Multiple Ethnic Groups - White-Asian	0.4%
Mixed/Multiple Ethnic Groups - White-Black African	0.1%
Mixed/Multiple Ethnic Groups - White-Black Caribbean	0.4%
Other Ethnic Group	0.2%
Prefer Not to Say	4.8%
White - Any Other	1.7%
White - British	85.4%
White - English	0.2%
White - Irish	0.3%

Age Distribution	
16 - 20	0.5%
21 - 30	15.7%
31 - 40	29.8%
41 - 50	28.2%
51 - 60	20.8%
61+	5.1%

Religion	
Buddhism	0.2%
Christianity	27.4%
Hinduism	0.1%
Islam	3.8%
No Religon	18.1%
Other	13.9%
Prefer not to say	36.3%
Sikhism	0.3%

Sexual Orientation	
Bisexual	1.0%
Gay	1.0%
Hetrosexual	68.3%
Lesbian	0.5%
Prefer not to say	29.2%

Disability
79 staff declare themselves to have a disability* and 74 staff declare medical issues (outside of the definition of a disability)
*any physical/mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities.