
Job Description for Sports Coach (Rugby)

Responsible to: Head of Faculty – Sport

Based at: New College Doncaster

OVERALL PURPOSE OF THE POST

The purpose of this role is to coach students in Rugby to bring out the best in their abilities through identifying areas for development and implementing appropriate tactics and strategies to release their full potential.

MAIN DUTIES

- Plan and deliver coaching sessions and activities.
- Provide feedback and give advice on players' performance, physical and technical skills.
- Develop and discuss tactics and strategies for both individual and team play.
- Research good practice of innovative and successful coaching.
- Advise players on how to keep up a positive mental attitude and discipline, inspiring confidence and self-belief.
- Work with students to use sport as a means of personal and social development.
- Act as a role model, gaining the trust and respect of the people you work with.
- Attend the college annual Sports Award evening celebrations.
- Ensure students train to a high level of health and safety at all times.
- To adhere to Trust policies and procedures in relation to safeguarding and health and safety requirements.
- Be committed to the safeguarding and wellbeing of young people.
- To observe at all times confidentiality appropriate to the post and to work within Trust guidelines of Data Protection.
- Perform other duties as assigned by your line manager.
- **You may be required to work up to 2 evenings per academic year to support trust events.**

All staff and senior post holders have a duty for safeguarding and promoting the welfare of young people. Staff must be aware of the Trust procedures for raising concerns about students' welfare and must report any concern to the designated officers without delay. Staff must also ensure that they attend the appropriate level of safeguarding training identified by the Trust as relevant to their role. The post holder's duties must at all times be carried out in compliance with the Trust's Equality and Diversity Policy, and the post holder must take reasonable care of the health and safety of self, other persons and resources whilst at work. This entails supporting the Trust's responsibilities under the Health and Safety Act. All staff are expected to support the achievement of the Trust's vision and strategic objectives and to demonstrate its values through their behaviour.

Person Specification for Sports Coach (Rugby)

There will be various opportunities for you to demonstrate you have the necessary attributes for this role such as through completion of the application form, at interview, during any tasks and through your provided references.

ATTRIBUTES	ESSENTIAL	DESIRABLE
Relevant Experience	<ul style="list-style-type: none"> No previous experience is necessary for this role. 	<ul style="list-style-type: none"> Previous experience of coaching. Previous experience of working with young people.
Education and Training	<ul style="list-style-type: none"> Level 2 coaching qualification or a willingness to work towards. Emergency First Aid Qualification (or willingness to complete). 	
Special Skills and Knowledge	<ul style="list-style-type: none"> The ability to behave as a role model and an ambassador for the Trust. Excellent organisational skills. Reliable and punctual. An understanding of the rules and tactics of the sport. The ability to inspire and motivate young people. 	
Personal Skills and Qualities	<ul style="list-style-type: none"> Ability to communicate with a range of individuals and groups. Ability to work effectively as part of a team. A supportive and empathetic approach to students. Flexible approach to work. Enthusiasm, commitment and dedication. Commitment to safeguarding and welfare of students. 	

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