

ROLE DESCRIPTION

ROLE TITLE: Rugby Coach (Casual, Part Time)

REPORTING TO: Head of School: Sport

OVERALL PURPOSE OF THE ROLE

To coach students to bring out the best in their abilities through identifying areas for development and implementing appropriate tactics and strategies to release their full potential.

MAIN DUTIES

- Plan and deliver coaching sessions and activities.
- Provide feedback and give advice on players' performance, physical and technical skills.
- Develop and discuss tactics and strategies for both individual and team play.
- Research good practice of innovative and successful coaching.
- Advise players on how to keep up a positive mental attitude and discipline, inspiring confidence and self-belief.
- Work with students to use rugby as a means of personal and social development.
- Act as a role model, gaining the trust and respect of the people you work with.
- Attend the college annual Sports Award evening celebrations.
- Ensure students train to a high level of health and safety at all times.
- To adhere to the New Collaborative Learning Trust Coaches Code of Conduct at all times.
- Adhere to Trust policies and procedures in relation to safeguarding and health and safety requirements.

PERSON SPECIFICATION

KNOWLEDGE

- An understanding of the rules and tactics of rugby. ESSENTIAL

RELEVANT EXPERIENCE

- Previous experience of coaching. DESIRABLE
- Previous experience of working with young people. DESIRABLE

SPECIAL SKILLS/KNOWLEDGE

- The ability to inspire and motivate young people. ESSENTIAL
- The ability to behave as a role model and an ambassador for the Trust. ESSENTIAL
- Excellent organisational skills. ESSENTIAL
- Reliable and punctual. ESSENTIAL

PERSONAL SKILLS/QUALITIES

- Ability to communicate with a range of individuals and groups. ESSENTIAL
- Ability to work effectively as part of a team. ESSENTIAL

EDUCATION AND TRAINING

- National rugby qualification. ESSENTIAL
- Emergency First Aid qualification. DESIRABLE

ADDITIONAL FACTORS

- An interest in the education sector. ESSENTIAL
- A supportive and empathetic approach to students. ESSENTIAL
- Flexible approach to work. ESSENTIAL
- Enthusiasm, commitment and dedication. ESSENTIAL
- Commitment to safeguarding the welfare of students. ESSENTIAL