



Accessibility Policy

Principles

New Collaborate Learning Trust (NCLT) is committed to providing an inclusive learning environment at each college, promoting high aspirations and expectations for all students. We recognise that every student is an individual who has a variety of educational and personal needs, which may change as the student develops.

We aim to support every student, allowing them the opportunity to achieve their potential by identifying need, providing appropriate support, and removing barriers to learning.

We aim to encourage all students to become confident, resilient individuals who can make successful transition into adulthood and progress to positive and meaningful destinations, including employment, further or higher education or training.

This policy sets out how the trust provides access to education for disabled students as required by The Equality Act 2010:

- not to treat disabled students less favourably for a reason related to their disability;
- to make reasonable adjustments for disabled students, so that they are not at a substantial disadvantage and increase the extent to which disabled students can participate in the college curriculum;
- to plan to increase access to education for disabled students through improving the environment of the college.

Policy Definitions

Children and young people in education from the ages of 0-25 with a special educational need are referred to as students for the purpose of this policy. Students have Special Educational Needs if they have a learning difficulty or disability which calls for special educational provision to be made for them.

Students have a learning difficulty if they:

- *have a significantly greater difficulty in learning than the majority of students of the same age; or*
- *have a disability which prevents or hinders them from making use of educational facilities of a kind generally provided for students of the same age within the area of the local education authority.*

Students must not be regarded as having a learning difficulty solely because the language of their home is different from the language in which they will be taught.

Special educational provision means:

- *For students of two or over, educational provision which is additional to, or otherwise different from, the educational provision made generally for students of their age in*

schools/colleges maintained by the Local Authority (LA) or Academies, other than special schools, in the area.

A person has a disability if:

- *He or she has a physical or mental impairment and the impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities. This includes sensory impairment such as those affecting sight or hearing, and long term medical conditions such as asthma, diabetes, epilepsy and cancer. (See Chapter 1, Section 6, The Equality Act 2010)*

Students with medical conditions:

- *A student who has a medical condition will have an individual healthcare plan, which will specify the level of support required to meet their medical needs. This student may not necessarily have SEND but there may be an overlap of provision. Where this student also has SEND support for their needs this will be co-ordinated and planned alongside their healthcare plan. (The Children and Families Act 2014, Supporting Pupils at School with Medical Conditions, DfE, September 2014).*

Legislation

This policy takes account of:

- Special Educational Needs Code of Practice: 0-25 Years, 2015
- Children's and Families Act, 2014
- The Special Educational Needs and Disability Act (SENDA), 2001
- Education Act, 2011
- Education (Special Educational Needs Co-ordinators) (England) Regulations, 2008
- The Equality Act, 2010
- Keeping Children Safe in Education, 2016

New Collaborative Learning Trust Context

The trust is a multi-academy academic Post 16 provision delivering Level 3 and A Level qualifications to students aged 16-19 and a limited number of Level 2 Provision.

It is located within M62 corridor that includes Pontefract, Doncaster and Bradford (2019). Each college has its own unique environment, with New College Pontefract being an old school building with expanded new build blocks, New College Doncaster being a brand new purpose built environment and the Bradford site has just been designated.

The sites have main arterial bus routes to Wakefield, Leeds, Doncaster and Bradford with access to specific trust bus services provided daily for New College Doncaster and New College Pontefract but not New College Bradford (due to its central and accessible position).

Access To The Curriculum

NCLT will seek to ensure students can access the curriculum by:

- Providing a thorough student induction process, linking closely with feeder schools and external services to support and accommodate the needs of students.
- Ensuring all staff adhere to trust policies regarding personalisation within the classroom and the continued review of Individual Learning Plans.
- Ensuring all students with SEND are appropriately accommodated during the completion of examination and assessments, for example, the provision of additional time, the provision of a scribe or a laptop etc.

In order to make continuous improvements for students, the trust will:

- Monitor and review those areas of the curriculum which are normally difficult for SEND students to access and make all required reasonable adjustments, for example re-rooming classes etc.
- Scrutinise data of SEND students after every assessment point and the sharing of findings at Senior Leadership Team level, followed by implementation of intervention strategies (where appropriate).
- Further investigate avenues for supporting students with SEND external to the college.
- Provide a suitable transition process to provisions outside of the trust, for example, University, Apprenticeship or other specialist SEND provision.
- Report to Directors' meetings to consider the progress and performance, finance and provision for students with SEND.

Students who have made an application to the colleges in the trust, who have an Educational Health Care Plan (EHCP), will have their needs assessed against the college provision matrix to ensure that the college can meet the needs of the student against the content within the EHCP. The trust will establish if they can meet the needs under reasonable adjustments and efficient use of resources and to ensure that meeting the needs of the student do not make it incompatible with the efficient education of other students. The local educational authority is legally responsible in ensuring the student has suitable educational provision to meet their needs.

Transition visits will be arranged on a 1:1 basis for students who have an EHCP, so that they can make an informed decision as to if the specific college environment meets the needs of the student under reasonable adjustments. Transition visits are arranged by the student's secondary school and the secondary school study support team are to attend the visit and support the student during the transition visit.

All students will have the opportunity to participate with their schools in group transition visit programs that include taster days and induction days organised by the college. Again the student's secondary school study support team are to accompany the student and support the student on these transition dates.

Access to Pastoral Support

Each college will provide a bespoke pastoral structure for all its students through the Progress Tutors.

Students will work with a Progress Tutor throughout their time at the college to provide support and challenge both in relation to their personal and academic life. Progress Tutors will monitor student progress using available information which may include Individual Education Plan (IEP) targets, assessment point and attendance data.

In order to make continuous improvements for students the college/trust will:

- Ensure all staff receive appropriate training and development to meet the needs of the students with whom they work, appropriate to their individual roles and responsibilities.
- Provide regular reviews of performance data with specific reference to the performance outcomes of SEND students.
- Ensure there are timely reviews of individual student risk assessments.

Site Accessibility

Each college has in place disabled access to the facilities and will ensure that such access is maintained in the development of additional teaching and recreational spaces and work towards continuous improvement:

- Additionally there is sufficient washroom facilities throughout the sites designed specifically for disabled individuals to access.
- The trust will continue to take into account the needs of its students, staff and visitors when planning and undertaking future site developments, for example, improvements to access, facilities, lighting, acoustics and colour schemes.
- Produce Risk Assessments for identified students via the Medical Declaration Form, EHCP or My Support Plan (MSP) who will require a personal Risk Assessment carried out in relation to the college environment and the risks to the student themselves and other students and staff around them.
- Produce risk assessments for planned trips that are organised through the college as part of the subject provision.
- Designated parking for Blue Badge Holders is made available.
- Ensuring all students with an EHCP/MSP receive a Personal Emergency Evacuation Plan (PEEP) in order to safely evacuate a building in the case of an emergency – the evacuation will be conducted by teaching staff teaching the student at the time of the evacuation and Fire Marshalls to direct to designated areas of safety.
- Ensure compliance with the trust Managing and Administering Prescribed Medications Policy section of the SEND Policy.

The trust and its colleges has a duty to make 'reasonable adjustments' to make sure disabled students are not discriminated against. These changes could include providing extra support and aids (like specialist teachers or equipment).

The trust is not subject to the reasonable adjustment duty to make alterations to physical features, like adding ramps. The trust must make the buildings accessible for the disabled students as part of the overall planning duties.

Access to Information

The trust will provide access to information and performance updates in a variety of ways including:

- College letters
- College Virtual Learning Environment (VLE)
- New Collaborative Learning Trust (NCLT) and individual college websites
- Open Days and events
- Parent/Carer evenings/meetings
- Personal Progression Tutor meetings
- SEND review processes.

In order to make continuous improvements for communication for students, the trust will:

- Investigate alternative ways of providing access to information, software and activities.
- Investigate ways of communicating with SEND parents/carers and other adult users of the college web site.
- Make full use of external providers of support including those provided through the Local Authority for providing information in alternative formats (for example Braille or audiotape) if required.
- Seek to use text alerts to communicate with specific user groups.

Consultation

All sections of the trust community will be included in the development of this Accessibility Policy with specific input sought from:

- New Collaborative Learning Trust Directors
- SENCo
- Staff
- Students – Student Executive and Student Voice
- Feeder schools will be contacted to assist with the planning and information gathering of transitions for incoming Year 12 students
- All EHCP students have an annual review where students and parents/carers are consulted about the provision they are offered and are able to contribute to an evaluative commentary