



**Wingfield Academy**

# **Risk Assessment**

**COVID-19**  
**Returning to the Academy**  
**in 21<sup>st</sup> June 2021**

**Created By**  
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Officer & HR Administrator  
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**Reviewed**  
21<sup>st</sup> June 2021

This returning to the academy plan forms part of Wingfield Academy's Business Continuity Planning. They should be read in conjunction with the advice provided from Public Health England, which provides the most up to date advice from the UK Government on what everyone should do following the outbreak of the Coronavirus (Covid-19) and how our statutory obligations need to be adapted to fit the current pandemic as well as the full guidance published by the DFE. <https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools>



### Risk Assessment conducted in preparation for full re-opening

<b>Assessment conducted by</b>	Phil Davis - Headteacher Charlotte Slater - Finance/Premises Officer/HR Administrator	<b>Covered by this assessment</b>	Students, Staff, Governors, Parents, Volunteers and Visitors.
<b>Date of assessment</b>	11 May 2021	<b>Date of next review</b>	Ongoing, as and when new guidance received from Public Health, Department for Education or Government

Related Documents
[Updated] <b>Infection Control Policy</b> , Ill Health and Infectious Disease Risk Assessment, First Aid Policy, Exam Contingency Plan, Business Continuity Plan, Supporting Students with Medical Conditions Policy, COSHH Policy, Administering Medication Policy, Student Confidentiality Policy, Staff and Volunteer Confidentiality Policy, Records Management Policy, Data Protection Policy, Security Policy, Behavioural Policy, Staff Code of Conduct.

Risk rating	Likelihood of occurrence
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	<b>High</b>	<b>Medium</b>	<b>Low</b>
	<b>H</b>	<b>M</b>	<b>L</b>

What could go Wrong?/ Areas of concern	Risk Rating prior to action H/M/L	Who might be harmed?	Control Measure/Actions at present	In Place?	Likely Risk Rating following implemented actions H/M/L
<p>Lack of Awareness of <b>Governance, policies and procedures.</b></p> <p><b>Invacuation/Lock down</b></p> <p><b>Evacuation</b></p>	H	All	<ul style="list-style-type: none"> <li>• Review procedures regularly throughout academic year and adapt based on findings.</li> <li>• Carry out an adapted fire drill each term, allowing for participants to maintain social distancing measures.</li> <li>• Review invacuation/lockdown plans to ensure they comply with new procedures.</li> <li>• Review evacuation plans to ensure they comply with new procedures.</li> <li>• Communicate invacuation/lockdown and evacuation procedures in start of year training.</li> <li>• Carry out an adapted invacuation each term, allowing for participants to maintain social distancing measures</li> <li>• All staff, students, parents, governors, visitors and volunteers are aware of all relevant policies and procedures including, but not limited to, the following: <ul style="list-style-type: none"> <li>○ <b><u>Infection Control Policy</u></b></li> <li>○ <b><u>Health and Safety Policy</u></b></li> <li>○ <b><u>First Aid Policy</u></b></li> </ul> </li> <li>• Key staff have read all relevant guidance and legislation including, but not limited to, the following: <ul style="list-style-type: none"> <li>○ The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013</li> <li>○ The Health Protection (Notification) Regulations 2010</li> </ul> </li> </ul>	Yes	M

			<ul style="list-style-type: none"> <li>○ Public Health England (PHE) (2017) ‘Health protection in schools and other childcare facilities’</li> <li>○ DfE and PHE ‘Schools coronavirus (COVID-19) operational guidance’.</li> <li>● All staff receive access to necessary training that helps minimise the spread of infection, e.g. infection control online training.</li> <li>● All first aid staff including, Pastoral Leaders to receive specialist training for dealing with students suspected to be symptomatic.</li> <li>● The Academy keeps up-to-date with advice issued by, but not limited to, the following: <ul style="list-style-type: none"> <li>○ DfE/ LA</li> <li>○ NHS</li> <li>○ Department for Health and Social Care</li> <li>○ PHE</li> <li>○ The Academy’s local health protection team (HPT)</li> </ul> </li> <li>● Staff are regularly reminded of the academy infection control procedures in relation to coronavirus via <b>Email and staff briefings</b>.</li> <li>● Staff are aware of the policy and procedures for reporting those with suspected symptoms of coronavirus.</li> <li>● Parents are made aware of the academy infection control policy and procedures in relation to coronavirus via <b>letter, website and social media</b> – they are informed they <b>must</b> contact the academy via the absence line or via the covid response team email as soon as possible, if they believe their child has been exposed to coronavirus.</li> <li>● Students are made aware of the academy’s Infection Control Policy/Procedures in relation to coronavirus via orientation and email, this will be reinforced weekly.</li> <li>● The <b>Staff/ Volunteer/ Student Confidentiality Policy</b> is followed at all times – this includes withholding the names of staff, volunteers and students, with either confirmed or suspected cases of coronavirus.</li> </ul>		
<b>Poor hygiene/unsure of safety practices potentially resulting</b>	H	All	<p><b>Control measure 2 &amp; 3: Clean hands thoroughly more often than usual. Ensure good respiratory hygiene by promoting the ‘catch it, bin it, kill it’ approach</b></p> <ul style="list-style-type: none"> <li>● All adults and students will be expected to:</li> </ul>	Yes	M

<p>in transfer of virus between individuals on commonly touched surfaces (e.g. door handles, door plates, tables, keyboards, mice, toilets, hand rails, water machines, printers etc)</p>			<ul style="list-style-type: none"> <li>○ Clean and sanitise their hands on arrival/departure from the academy, before/after eating, after sneezing or coughing, and continuously throughout the day.</li> <li>○ Use a tissue or elbow to cough or sneeze and use bins for tissue waste, following the public health guidance of ‘CATCH IT, BIN IT, KILL IT’.</li> <li>○ Not touch their mouth, eyes and nose where possible.</li> <li>○ HANDS, FACE, SPACE key to remember.</li> </ul> <ul style="list-style-type: none"> <li>● Posters are displayed throughout the academy with clear reminders of how to maintain good hygiene.</li> <li>● Staff will remind students to wash/sanitise their hands throughout the day.</li> <li>● Water machines and printers used around the building to be wiped down before/ after use by the user, signage indicating this will be placed near each machine. Wipes and hand sanitiser available near each printer and water machine.</li> <li>● Additional cleaning staff to attend site when open, at least 1 cleaner assigned to cover the onsite asymptomatic testing site.</li> <li>● Teaching members of staff will be issued with a stationary pack, they will be responsible for ensuring any equipment loaned is sanitised before being placed back in the pack.</li> <li>● Staff to spray student desks and chairs with disinfectant spray, students to wipe with Blue roll/paper towels as they enter the room.</li> <li>● Where practical and specialist lessons take place, equipment will be cleaned before use between bubbles/quarantined for 72 hours. A personalised cleaning rota has been established to ensure all specialist rooms are cleaned more frequently.</li> <li>● Staff in IT and D&amp;T specialist classrooms will use Antibacterial Spray ‘Shot Down’, disinfectant wipes or Lemon fresh and paper towels to sanitise keyboards, mice, workbenches and equipment.</li> <li>● Disinfectant spray, paper towels/blue roll, tissues, and sanitiser available in each classroom.</li> <li>● Staff and visitors will wash their hands with soap or alcohol-based sanitiser by reception staff (that contains no less than 70 percent alcohol) and follow infection control procedures in accordance with the DfE and PHE’s <a href="https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings">https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings</a></li> <li>● Sufficient amounts of soap (or hand sanitiser where applicable), clean water supplied in all toilets and kitchen areas. Checked regularly.</li> </ul>		
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			<ul style="list-style-type: none"> <li>• Bar soap is not used, in line with the <b>Infection Control Policy</b> liquid soap dispensers used instead.</li> </ul> <p><b>Control measure 4: Introduce enhanced cleaning, including cleaning frequently touched surfaces often.</b></p> <ul style="list-style-type: none"> <li>• Leaders have liaised with partners to ensure full cleaning coverage of the school site in line with <a href="http://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings">www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings</a> and agreed additional reactive cleaners to be employed who will respond to cleaning areas regularly where there are high volumes of student movement, in specialist classrooms where different year groups have access and in separated year group toilet blocks.</li> <li>• Frequently throughout the day cleaning of desks, chairs, doors (of rooms not in restricted area), door handles, sinks, toilets, handrails etc. will take place by the onsite reactive cleaners.</li> <li>• Student toilet entrance doors will be wedged open slightly, to help avoid unnecessary contact with doors and cleaned after every use. Each year group bubble will have an individual toilet block allocated.</li> <li>• Staff toilets will contain a care box which has hand sanitiser, anti-bacterial wipes and toilet seat covers, this will be replenished throughout the day.</li> <li>• Bins for tissues with lids in every classroom will be emptied throughout the day and bin bags double bagged (disposed of at the end of each day in the clinical waste bin, which is located in bin store near reception. This will then be emptied on a Monday morning by the caretaker onsite to ensure 72-hour holding period.</li> <li>• Bins with double bin liners in all classrooms.</li> <li>• Bins emptied on a daily basis by cleaning staff in line with government guidance.</li> <li>• Cleaning staff provided with training on safe handling of waste from classrooms.</li> <li>• Site waste stored for 72 hours before disposal in regular waste, in line with government guidance.</li> <li>• Classroom based resources and equipment, will be used and shared within the year group bubbles; these will be cleaned regularly especially in DT, ART, PE. Specific wipeable covering has been purchased for non wipeable surfaces in DT, this will be changed as and when required.</li> <li>• Where applicable, students/staff provided with instructions on how to safely remove their face mask. Students encouraged to sanitise their</li> </ul>		
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			<p>hands before putting on/removing their face mask. Safety video clip circulated on social media and link sent to staff and students, prior to opening, will also be played on big screens around the academy.</p> <ul style="list-style-type: none"> <li>• Training and guidance for cleaning staff on methods of cleaning and key areas to regularly clean (commonly touched surfaces, toilets etc). conducted by the LA Cleaning Team.</li> <li>• Cleaning team follow Rotherham LA risk assessments with regards to cleaning protocols.</li> <li>• Training for teachers/staff and students regarding cleaning of rooms between lessons (adults only to spray with suitable cleaning product, students to wipe down areas on entry).</li> <li>• Storage of large quantities of flammable cleaning products – Products containing high percentage of alcohol to be stored in a flammable store on site.</li> <li>• Process for ordering sanitiser and other flammable products established with the finance team to avoid storing large volumes of products on site.</li> </ul>		
Asymptomatic individuals attending site while infected with COVID-19	H	Student/ Staff	<ul style="list-style-type: none"> <li>• Staff, students and visitors advised that they should not attend site if they are displaying symptoms consistent with COVID-19 (high temperature, a new continuous cough or loss/change to sense of taste or smell). <ul style="list-style-type: none"> <li>• Staff and students will be provided two home tests per week and encouraged to take part in the asymptomatic home testing program. Results should be reported to the academy and via the government coronavirus (COVID-19) testing website <a href="https://www.gov.uk/report-covid19-result">https://www.gov.uk/report-covid19-result</a></li> </ul> </li> </ul>		
Lack of consideration/ awareness of the <b>mental and physical health</b> needs of staff and students	H	Staff	<p><b><u>Mental and physical Health and Wellbeing of staff:</u></b></p> <ul style="list-style-type: none"> <li>• The academy conducted a staff survey to collate all medical information. This was to ensure that government guidance and medical advice is adhered to.</li> <li>• Staff have been asked to be vigilant and report any concerns about their own or a colleague's/student's health to line manager/PL.</li> <li>• Staff encouraged to seek support from colleagues, where concerns are raised these are passed to the head teacher, who will facilitate a health and wellbeing meeting (counselling sessions can be offered if appropriate).</li> </ul> <p><b>Maintain staff help beyond lesson time</b></p> <ul style="list-style-type: none"> <li>• Support provided to staff regarding mental health problems related to lockdown/anxiety related to COVID-19 situation.</li> </ul>	Yes	M

			<ul style="list-style-type: none"> <li>• Further guidance to be followed can be found by clicking on the links around <a href="#">Social Distancing</a> and <a href="#">NHS Mental Health Advice</a></li> <li>• Adults will be encouraging to maintain 2 metre distance where practically possible. They should also avoid close face contact and minimise time spent within 1m of anyone in line with government guidance.</li> <li>• Meeting rooms will facilitate staff to be able to social distance, numbers in meetings must be restricted.</li> <li>• Each staff meeting/ social space will advocate to allow for social distancing and hygiene.</li> <li>• The academy will adhere to government guidance in relation to face coverings in communal areas when social distancing is not possible. Exceptions made where this would adversely affect communication (e.g. hearing impairment of student or staff member in these instances the academy has decided to issue all teaching staff with a face shield) or where a physical impairment, disability, illness or mental health difficulty makes it impossible to put on, wear or remove a face covering. Exceptions are also made for students undertaking strenuous physical activities as part of their education, e.g. Sports, Dance, Drama Individual requests will be dealt with on an individual basis by the headteacher directly.</li> <li>• Staff on duty in the building will be asked to wear a face mask. The academy will provide staff with a washable face mask, which they can wear if they wish to do so. Staff can wear their own mask should they prefer to do so.</li> <li>• Classrooms to be checked by staff when entering to ensure desks are behind the 2 metre taped line.</li> </ul> <p><b>Staff working remotely</b></p> <ul style="list-style-type: none"> <li>• Contact via email and telephone from Line manager. Any concerns raised with SLT link.</li> <li>• Support will be given to support staff members working from home, including access to IT support to enable remote access to school systems.</li> </ul> <p><b>Protection for staff:</b></p> <ul style="list-style-type: none"> <li>• CEV individuals should work from home where possible but can attend site if they are unable to work from home.</li> </ul>		
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			<ul style="list-style-type: none"> <li>• CV staff should attend site and closely follow systems of controls to minimise risk of infection.</li> <li>• Individual risk assessments carried out with pregnant individuals and control measures put in place to ensure strict social distancing is maintained. Where this is not possible adaptations to working practices will be made.</li> <li>• <a href="https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19#work-and-employment">https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19#work-and-employment</a></li> </ul> <p><b>Staff who have to self-isolate</b></p> <ul style="list-style-type: none"> <li>• As a result of having symptoms or living in a house with someone who has symptoms (a new continuous cough, a high temperature, a loss of, or change in your normal sense of taste or smell) should stay at home as per Government guidance (as of 15 February 2021): <a href="https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection">https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection</a></li> <li>• They will notify the academy as per the absence policy via the absence line where symptoms develop.</li> <li>• Staff will be directed to the regional testing centre see guidance: <a href="https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested">https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested</a> and notify the absence line/line manager on receiving their results.</li> <li>• <b>Staff should not attend the academy until PCR test results have shown to be negative.</b></li> </ul> <p><b>Mental and physical health of students</b></p> <ul style="list-style-type: none"> <li>• Staff to receive updated protocol on safeguarding from LWO for communicating any new issues with students that have arisen or existing ones that have been escalated.</li> <li>• Staff have received training during orientation event to ensure full awareness of protocols for reporting students who become symptomatic whilst in the Academy. Report to <b><u>Covid Response Team</u></b>.</li> <li>• Protocols for dealing with symptomatic students developed (See section below).</li> <li>• The majority of students including those that are vulnerable will receive a 30-minute wellbeing session, where they will explore</li> </ul>		
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			<p>support mechanisms with a member of staff from the Safe and Wellbeing team.</p> <ul style="list-style-type: none"> <li>• We will adhere to public health guidance/ government guidance with regards to face covering/masks.</li> <li>• The school will adhere to government guidance, which currently states that staff and visitors should wear face coverings in communal areas where social distancing measures cannot be maintained.</li> </ul>		
Students or staff contracting virus	H	All	<p><b>Control measure 1: minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does.</b></p> <p>Preventative: Continual reinforcement that <u>No staff member or child should attend the Academy if they display any of the symptoms.</u></p> <p><b>Response to staff or students developing symptoms:</b></p> <ul style="list-style-type: none"> <li>• Any student or member of staff who displays signs of being unwell whilst in Academy, such as having a cough, fever, difficulty in breathing, or loss of taste or smell, is immediately referred to the first aider who will be in COVID medical room (refer to infection control policy).</li> <li>• <b>Control measure 6: Where necessary, wear appropriate personal protective equipment (PPE)</b> Supervising staff treating students/staff who are unwell will wear prescribed PPE. (Details of advice when PPE should be worn are detailed in our Covid-19 Infection Control Policy and DfE guidance).</li> <li>• The relevant member of staff calls for emergency assistance immediately if staff/student symptoms worsen.</li> <li>• Unwell students who are waiting to go home are kept in The Hive, where they can be at least two metres away from others.</li> <li>• Room will be well ventilated, windows opened etc.</li> <li>• Areas used by unwell staff and students who are waiting to go home are appropriately cleaned once vacated.</li> <li>• Unwell students/ staff waiting to go home, will be instructed to use different toilets to the rest of the academy to minimise the spread of infection.</li> <li>• Full details of actions are contained within the infection control policy.</li> </ul>	Yes	M

			<ul style="list-style-type: none"> <li>• Parents/carers will be met in the carpark once they arrive.</li> <li>• The academy will advise parents to follow the DFE guidance: <a href="https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection">https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection</a> and to <b>complete a test</b> and seek medical advice if necessary. At this stage the academy does not need to close. <b>Safe and Wellbeing team</b> will conduct follow up calls to ascertain ‘close contact’ and test results. Academy staff will ensure that test and trace guidance has been followed <a href="https://www.gov.uk/guidance/nhs-test-and-trace-workplace-guidance">https://www.gov.uk/guidance/nhs-test-and-trace-workplace-guidance</a> / <a href="https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works">https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works</a></li> <li>• Following the negative result parents/carers should contact the academy.</li> <li>• No student should return until this contact has been made. See guidance * below for ‘After 10 days’. The latest guidance will be checked at this stage.</li> <li>• The <b>Health Lead Practitioner/Attendance Team</b> will inform relevant staff when a student returns.</li> </ul> <p><b>Actions in a suspected case/confirmed case, or of <u>staff member</u> showing symptoms:</b></p> <ul style="list-style-type: none"> <li>• Member of staff will be sent home immediately if working in the academy.</li> <li>• A member of SLT will ensure cover is put in place if necessary.</li> <li>• The academy will advise staff member to self-isolate, <b>complete test</b> at a local centre. <b>ADR will conduct a follow up call to ascertain test results and gain ‘close contact’ information.</b></li> <li>• Staff member to inform ADR when they plan to return following negative test results or when symptoms have gone. At this stage latest government guidance for return ‘after 10 days’ will be checked.</li> </ul> <p><b>Testing Kits</b> The academy holds a small stock of PCR testing kits on site. These will only be distributed in exceptional circumstances when we do not think a symptomatic child or staff member would be able to access testing by the usual routes.</p>		
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			<ul style="list-style-type: none"> <li>• The kits will not be given directly to students to take home they will only be permitted to be given to an adult over the age of 18 or a child's parent/carer.</li> <li>• No testing will be undertaken on the academy site. The kits <b>must</b> be used at home.</li> </ul> <p><b>Manage Confirmed Cases</b></p> <p>On dealing with confirmed cases the Academy will follow the DfE guidance on the system of controls, response to any infection points 7-9 <a href="#">here</a> and guidance on testing <a href="#">here</a>. Specifically:</p> <p>DSL or deputy will contact the local health protection team. The health protection team will carry out a rapid risk assessment to confirm who has been in close contact with the person during the period that they were infectious, and ensure they are asked to self-isolate.</p> <p>The health protection team will work with DSL in this situation to guide them through the actions they need to take. Based on the advice from the health protection team, schools must send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 10 days since they were last in close contact with that person when they were infectious.</p> <p>Students will be held in a well ventilated room prior to them being collected and supervised by one of the Covid Response Team. Or if parental permission is given (Y8-11 only) students can walk home.</p> <p><b>Close contact means:</b></p> <ul style="list-style-type: none"> <li>• direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin)</li> <li>• <b>proximity contacts - extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual</b></li> <li>• travelling in a small vehicle, like a car, with an infected person</li> </ul> <p>The health protection team will provide definitive advice on who must be sent home. To support them in doing so the Academy will keep a record of students and staff in each group, and any close contact that takes places between children and staff in different groups.</p> <p>If someone in a class or group that has been asked to self-isolate develops symptoms themselves within their 10-day isolation period they should</p>		
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			<p>follow <u>'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection'</u>. They should get a test, and:</p> <ul style="list-style-type: none"> <li>• If the test delivers a negative result, they must remain in isolation for the remainder of the 10-day isolation period. This is because they could still develop the coronavirus (COVID-19) within the remaining days.</li> <li>• If the test result is positive, they should inform their setting immediately, and must isolate for at least 7 days from the onset of their symptoms (which could mean the self-isolation ends before or after the original 10-day isolation period). Their household should self-isolate for at least 10 days from when the symptomatic person first had symptoms, following <u>'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection'</u></li> </ul> <p><b>Containing any outbreak by following local health protection team advice</b></p> <p>If schools have two or more confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus (COVID-19) is suspected, they may have an outbreak, and must continue to work with their local health protection team who will be able to advise if additional action is required.</p> <p>In some cases, health protection teams may recommend that a larger number of other students self-isolate at home as a precautionary measure – perhaps the whole site or year group. In cases of local lockdown, the Academy will follow DFE guidance (local lockdown guidance can be found <a href="#">here</a>).</p> <p><u>In addition to following DFE guidance on minimising contact of those infected or suspected to be infected</u></p> <ul style="list-style-type: none"> <li>• The <b>Premises Officer/SBM</b> monitors the cleaning standards of Academy cleaning contractors and discusses any additional measures required with regards to managing the spread of Covid-19.</li> <li>• The Premises Officer will liaise directly with the Local authority cleaning team following a suspected/confirmed case of Covid-19 and ensure essential deep cleaning is carried out.</li> <li>• Staff/students are informed of the symptoms of possible coronavirus infection, e.g. a cough, difficulty in breathing and high temperature, loss of taste and smell and are kept up-to-date with</li> </ul>		
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			<p>national guidance about the signs, symptoms and transmission of coronavirus.</p> <ul style="list-style-type: none"> <li>Everyone is instructed to monitor themselves and others, and look out for similar symptoms if a student or staff member has been sent home with suspected coronavirus.</li> </ul> <p><b>Protecting those who are clinically vulnerable</b></p> <ul style="list-style-type: none"> <li>A member of our Safe and Wellbeing team will liaise with parents/carers of students that are clinically vulnerable or Clinically Extremely vulnerable (CEV) by telephone. Appropriate risk assessments will be conducted for these individuals.</li> <li>RMO in liaison with the inclusion team will liaise with individuals' medical professionals where necessary, and review the needs of students who are vulnerable to infections.</li> <li>The academy will provide support to students working from home to allow distance learning.</li> <li>Any additional provisions for students who are vulnerable to infections are put in place by LMC and the Headteacher in liaison with the student's parents where necessary.</li> <li>Following a specific risk assessment and parental telephone call, parents/carers must then decide if they want their child to attend and confirm with the academy.</li> </ul>		
<p><b>Control measure 5: Minimise contact between individuals and maintain social distancing wherever possible</b></p> <p><b>The following section has been subdivided having identified the main concern areas when considering contact between individuals.</b></p> <p>The Academy will resume the full range of subjects as offered through broad and balanced curriculum, whilst maintaining consistent year groups, these will be recognised a 'bubbles'.</p> <p>Each year group will be kept apart from other groups where possible.</p> <p>Students will move around the building from lesson to lesson in their year group bubbles following a one way system. Protective measures will be in place to reduce the mixing between bubble wherever practically possible. Students/Staff will be advised to wear masks in corridors/communal areas when moving around the building in line with government guidance.</p>					
	H	Students	<ul style="list-style-type: none"> <li>The Academy will ensure they share plans with regards to reopening, with parent/carers before students return to the academy.</li> </ul>	Yes	M

Students mixing on their way to the academy			<ul style="list-style-type: none"> <li>Academy communication with parent/carers and students, and will make it clear that students should travel alone, where this is not possible social distancing measures should be maintained.</li> <li>Students should walk or cycle to the academy where possible.</li> <li>Parents/carers should refrain from accompanying their child to the academy.</li> <li>The normal Academy bus service will be in operation. See separate section on transport. Parents/carers will be asked to arrange safe and secure drop off and collections.</li> <li>Students must not enter the building if they are displaying any symptoms of coronavirus.</li> </ul>		
Students traveling on school transport	H	Students	<p><b>Transport</b></p> <ul style="list-style-type: none"> <li>Students on dedicated school services do not mix with the general public on those journeys and groups tend to be consistent.</li> <li>Advice for passengers on public transport to adopt a social distance of two metres from people outside their household or support bubble, or a 'one metre plus' approach where this is not possible, <b>will not apply</b> from the autumn term/spring term on dedicated transport.</li> <li>Students will be expected to wear face coverings before boarding transport and sanitiser will be available on the vehicle. (Please note that children we be expected to bring their own face covering as it will not be provided)</li> <li>The academy mini bus risk assessment should be adhered to, should a student need transporting to school.</li> </ul>	Yes	M
Students mixing on their way into and from the academy	H	All	<ul style="list-style-type: none"> <li>Academy gates will open at 8am and doors will open from 8.15am children will not be expected to attend before that time.</li> <li>Students will not use the reval machines to top up their school meal account. At each entry point there will be a station where students can post envelopes containing money to top up their account (envelopes must be clearly marked with name, form and amount).</li> </ul> <p><b>Entry points 8:15-8:30am</b></p> <ul style="list-style-type: none"> <li>There are 5 designated entry points with a single point of access for each year group bubble, entry point will be supervised by staff to control the flow of young people.</li> </ul>	Yes	M

			<ul style="list-style-type: none"> <li>• Y7 – None required until 1<sup>st</sup> July:</li> <li>• Y8 – Attendance (Top gate A) Maths Stairwell</li> <li>• Y9 – Art Door (Bottom Gate B) Art Stairwell</li> <li>• Y10 – Student Entrance (Middle gate B) Main stairwell</li> <li>• Y11 – Science/D&amp;T door (Bottom gate C) Science stairwell</li> </ul> <p><b>Registration groups undertaken in departmental zones:</b></p> <ul style="list-style-type: none"> <li>• Year 7: English</li> <li>• Year 8: Maths</li> <li>• Year 9: Science</li> <li>• Year 10: Humanities</li> <li>• Year 11: Miscellaneous</li> </ul> <p><b>Entry points off the yard following Break/ Lunchtime</b></p> <ul style="list-style-type: none"> <li>• <b>Year 7</b> - none required until 1<sup>st</sup> July Held on lower yard Music door</li> <li>• <b>Year 8/9</b> - Music door</li> <li>• <b>Year 10</b> - SEND door</li> <li>• <b>Year 11</b> - D&amp;T door</li> </ul> <ul style="list-style-type: none"> <li>• Each entry point will be clearly marked ensuring a one gate entry and 2 metre distances can be maintained.</li> <li>• Staff duty points established to monitor social distancing between students.</li> <li>• Sanitation stations will be set up at each entry point and students will be monitored using them before entering the building.</li> <li>• No parent/career should arrive on the academy site with their child.</li> <li>• Classes will be dismissed from their classrooms by their teachers and escorted to the nearest exit point by their class teacher.</li> <li>• Supervising staff to escort Students to the gate. Exit point duty staff will be on duty from 2:45pm to supervise students safe exit from the building. Students will be encouraged to sanitise their hands as they leave.</li> </ul>		
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Students mixing on their way around the academy, during lesson changeover	H	All	<ul style="list-style-type: none"> <li>• Where travel is necessary it will heavily supervised.</li> <li>• The Academy will operate a one way system: See appendix I. This will prevent no student passing on the corridor or on stairwells.</li> <li>• All students will be available from tutors should students chose to wear one remind front facing.</li> <li>• All teaching staff will remain at classroom doors to ease congestion and ensure safe conduct on corridors.</li> <li>• Pastoral leaders will be supervising areas where congestion is possible (Maths/ Humanities interchange, English/ Science interchange, Main reception, Art/ DT interchange)</li> <li>• Operate a one way system during lesson time. Staff are permitted to take the quickest safest route to their next lesson or move around the building providing there is no congestion on corridors.</li> <li>• Students advised to wear face masks on corridors, high traffic areas and in communal areas. CSL will hold a stock of masks for staff/students to access.</li> </ul>	Yes	M
Close contact during lesson time/ Staff close contact	H	All	<ul style="list-style-type: none"> <li>• All classrooms will be decluttered and items removed that are not required to support learning.</li> <li>• All classrooms will be thoroughly sanitised pre and post the academy day.</li> <li>• Classroom layouts will ensure at least a 2 metre gap between students and their teacher. In particular, adults, will avoid close face to face contact and minimise time spent within 1 metre of anyone.</li> <li>• It will not be possible when working with many students who have complex needs or who need close contact care. These students' educational and care support should be provided as normal, individual care plans/specific risk assessments to be followed.</li> <li>• Student Books and resources can be shared with other children. Books will also be allowed to be passed to staff for checking and marking where necessary.</li> <li>• Classroom layouts will seat students side by side, facing forwards. Students within the same bubble may sit next to each other. Seating plans will be collated to ensure that track and trace is made easier. Staff teaching areas will be clearly marked. Students will not be permitted to access these areas.</li> <li>• Classroom doors will remain open throughout lessons, to enable ventilation.</li> </ul>	Yes	M

			<ul style="list-style-type: none"> <li>• So not to diminish the quality of teaching and learning in specialist subjects; Science, DT, PE, Art and Performing Arts, individualised specific risk assessments have been written by these subjects that will inevitably adhere to the control measures within this document.</li> </ul> <p><b>Managing behaviour</b></p> <ul style="list-style-type: none"> <li>• The academy continues to operate the school behaviour policy with the following amendments: <ul style="list-style-type: none"> <li>○ Phone confiscated will be kept in a sealable plastic bag in readiness for collection.</li> <li>○ The Consequence room once visited by a student will be thoroughly sanitised.</li> <li>○ Detentions will continue to operate students will remain in year group bubbles.</li> <li>○ Students will be excluded if any behaviours are deemed to breach the health and safety of others. This includes an intentional breach of the control measures contained within this document.</li> </ul> </li> </ul> <p><b>Staff</b></p> <ul style="list-style-type: none"> <li>• Face Coverings (not face shields) worn in all communal areas and on corridors where social distancing cannot be maintained. Exceptions made where this would adversely affect communication (e.g. hearing impairment of student or staff member, in these instances the academy will issue face shields to teachers of hearing impaired students) or where a physical impairment, disability, illness or mental health difficulty makes it impossible to put on, wear or remove a face covering.</li> <li>• Communal areas (break area/staffroom etc.) 2 metre distancing should be maintained.</li> <li>• Tables/chairs wiped down before use by staff members – Wipes available in areas.</li> <li>• Increased staff presence at social times and on initial entry to building and social areas during break times and ensure social distancing is maintained by staff and students.</li> <li>• Staff reminded to avoid social mixing at break times and in meetings.</li> <li>• Eating and drinking only allowed in and designated break areas.</li> </ul>		
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			In all instances <b>HANDS, FACE, SPACE</b> government guidance must be adhered to.		
Breaktime and lunch time			<p><b>Serveries and meal times for year groups:</b></p> <p><b><u>Main Hall:</u> Year 8</b> (12:00-12:20) Eat, (12:25-12:45) Play, <b>Year 7 (new)</b> (12:00 – 12.20) Play, (12:25 – 12:45) Eat.</p> <p><b><u>Griffin:</u> Year 10</b> (12:00-12:20) Eat, (12:25-12:45) Play. <b>Year 9</b> (12:00-12:20) Play, (12:25-12:45) Eat.</p> <p><b><u>Student Entrance:</u> Year 11</b>(12:00-12:20) Eat, (12:25-12:45) Play outside.</p> <p>Students will queue separately in year bubbles.</p> <p><b>Outside space correlate to zones</b></p> <ul style="list-style-type: none"> <li>• Y7- TBC as they do not start until 1<sup>st</sup> July - Lower Yard</li> <li>• Y8 – Top grassed area/ PE</li> <li>• Y9 – Tennis courts</li> <li>• Y10 - Outside Music/Memorial</li> <li>• Y11 – Upper yard Horticulture D&amp;T</li> </ul> <ul style="list-style-type: none"> <li>• To reduce the risk of mixing between year group bubbles at lunch time. All staff (Support and SLT) will supervise all serveries.</li> <li>• Students will be encouraged to bring to their own snacks to be consumed at breaktime as no serveries will be open. The Academy could not minimise contact between students whilst allowing 15 minute breaks.</li> <li>• At breaktime, staff will be required to complete duties in specified areas. Sanitising wipes/disinfectant spray will be in each room to enable a wipe down of surfaces following any consumption of food or drink).</li> <li>• Designating certain entrances for certain year groups to maintain separation of bubbles at the start and end of breaktimes.</li> </ul> <p><b>Entry points off the yard following Break/ Lunchtime</b></p> <ul style="list-style-type: none"> <li>• Year 7- none required until 1<sup>st</sup> July Held on Lower yard Music door</li> </ul>		

			<ul style="list-style-type: none"> <li>• Year 8/9- Music door</li> <li>• Year 10- SEND door</li> <li>• Y11 – D&amp;T door</li> </ul> <p><b>Wet Play Arrangements</b></p> <ul style="list-style-type: none"> <li>• <b>Year 7</b> - 12:00-12:20: Sports hall (Enter via external doors) Play. Eat main hall, 12:20-12:45.</li> <li>• <b>Year 8</b> - 12:00-12:20: Eat mainhall, then 12:20-12.45 Sportshall.</li> <li>• <b>Year 9</b> - 12:00- 12:20 Sports hall (enter via PE office Entrance) Play, 12:25-12:45 Griffin Eat.</li> <li>• <b>Year 10</b> - (12:00-12:20) Griffin Eat, 12:25-12:45 Sportshall Play.</li> <li>• <b>Year 11</b> - (12:00-12:45) Feed from Student Entrance, Lower classrooms Eating or outside if dry.</li> </ul> <p><b>Wet Breaktime</b> During break time – Wet break students stay with their period 2 teacher.</p>		
Comfort breaks	H	Students	<p><b>All students</b></p> <ul style="list-style-type: none"> <li>• Students can go to the toilet when they require following permission from their teacher.</li> <li>• Students will use the toilet block closest to their lesson-</li> </ul> <p><b>Lunchtime /Breaktimes</b></p> <ul style="list-style-type: none"> <li>• Y7: PE toilets</li> <li>• Y8/9: Reception</li> <li>• Y10/11: Student Entrance</li> </ul> <p><b>Staff</b></p> <ul style="list-style-type: none"> <li>• Staff will remind students to maintain good hand hygiene.</li> <li>• Staff to access the staff toilets located on the Performing Arts corridor (old staff room corridor) or toilet located on the staffroom corridor).</li> <li>• Staff to use thumb turns to lock the main toilet doors when entering, and lock with their key when leaving.</li> <li>• Sanitisation products and seat covers will be available in all toilet blocks.</li> </ul>	Yes	M

<p>Staff Arrival/departure</p> <p><b>Staff arrival</b> Staff may need to use public transport to travel to work. Staff may break social distancing rules when arriving at site by car</p>	H	Staff	<ul style="list-style-type: none"> <li>Staff reminded not to congregate outside entrance to the building and encouraged to maintain social distancing.</li> <li>All advised to avoid public transport where possible. Where this is not possible take steps in accordance with government guidelines.</li> <li>Car sharing discouraged but where this is not possible staff are advised to follow additional precautions including regular hand washing and wearing face coverings.</li> </ul> <p>Guidance below:</p> <ul style="list-style-type: none"> <li><a href="#">COVID-19 Government Travel Advice</a></li> <li><a href="#">COVID-19 Improvised Face Coverings</a></li> </ul>		
<p>External visitors to the academy including parents</p>	H	All	<ul style="list-style-type: none"> <li>Visitors to the academy are only permitted onsite where there is a significant safeguarding concern and a face to face meeting is absolutely necessary. Social distancing and hygiene measures to be adhered to. Julie Lord (Receptionist) must be informed of visitors expected to attend the academy in advance. Where, parents/carers require an urgent meeting for any other circumstances academy staff will endeavour to organise a TEAMS or Zoom meeting at their earliest opportunity.</li> <li>Supply teachers and peripatetic teachers can move between schools. They should minimise contact and maintain as much distance as possible from other staff.</li> <li>Peripatetic lessons will continue as normal as long as social distancing is maintained and students have their own, dedicated instrument which should not be shared. Teacher to wear a facemask and avoid facing students, when playing wind/brass instruments or singing.</li> <li>Parents/carers collecting unwell children or those that are vulnerable will do so via the carpark.</li> <li>In matters relating to safeguarding, colleagues from social care and the police will be permitted on site with permission by the Headteacher. On these occasions cleaning protocol followed.</li> <li>Records of visitor names and telephone numbers will be kept and stored securely for a period of fourteen days to assist with track and trace.</li> </ul>	Yes	M
	H	All	<ul style="list-style-type: none"> <li>Fire evacuation and lock down will work in accordance with the relevant policy. There has been no changes to these policies as in the event of a serious incident, the safety of children will remain priority.</li> </ul>	Yes	M

Building Evacuation / Fire Safety / Lockdown  <b>Fire Evacuation procedure</b> Staff unfamiliar with evacuation procedures			<ul style="list-style-type: none"> <li>• In the case of evacuation, clearing the building is a priority and may require students and staff to briefly cross zones.</li> <li>• All staff will familiarise themselves with evacuation procedures and evacuation routes (previously circulated).</li> <li>• All key staff understand their roles, fire procedures on each classroom/office wall and on google drive.</li> <li>• Schedule adapted fire drills/training sessions for staff and students to take place each term. Social distancing to be maintained during drills.</li> <li>• At Staff/Student inductions fire procedures explained.</li> </ul>		
<b>Lockdown Invacuation and Lockdown Procedure</b> Staff unfamiliar with invacuation procedures due to extended break			<ul style="list-style-type: none"> <li>• Staff and students are aware of lockdown procedures, copies of the procedures are available on the google drive.</li> <li>• Provide training to staff on invacuation procedure as part of start of term Training.</li> <li>• Student/staff induction to include details of invacuation/lockdown procedures.</li> <li>• Invacuation/lockdown drill to take place each term or meeting with students and staff to discuss. Must allow social distancing to be maintained by staff and students not in lessons.</li> </ul>		
Heating and Ventilation  Reduced ventilation due to number of site users			<ul style="list-style-type: none"> <li>• Ensure classrooms are well ventilated, at least 2 windows open in each classroom.</li> <li>• In offices at least 1 window open if more than one occupant.</li> <li>• External doors to be open where possible, to allow additional ventalation.</li> </ul>		
Lettings	<b>H</b>	All	<ul style="list-style-type: none"> <li>• The academy will not allow lettings of the building to the public, whilst zoning restrictions are in place. This will be kept under review.</li> </ul>		
Educational visits	H	All	<ul style="list-style-type: none"> <li>• Non-overnight domestic educational visits and residential visits can resume from 17/5/21.</li> <li>• Approval is required from the head teacher prior to them taking place. The academy will continue with all protective measures, and carryout a full risk assessment prior to the visit and adhere to the venues expected control measures.</li> </ul>	Yes	M
	M	All	<b>In the event of full closure:</b>	Yes	L

<p>Preparing the academy for a closure</p>			<ul style="list-style-type: none"> <li>• The academy communicates with parents via letter and MCAS as soon as possible about academy closure.</li> <li>• Students are informed about the academy closure and what is expected of them should they need to work from home.</li> <li>• The <u>Headteacher</u> puts a plan in place to manage staff workload in preparation for an academy closure.</li> <li>• The <u>Headteacher</u> puts a plan in place for students' continued education via google classroom during a closure to ensure there is minimal disruption to students' learning – this includes a plan to monitor Students' learning while not in the academy.</li> <li>• The <b>Behavioural Policy</b> and <b>Staff Code of Conduct</b> are adhered to at all times, even while working remotely.</li> <li>• Communication lines are kept open between staff during the academy closure – staff know to report to their line manager if there is an issue.</li> <li>• The <u>Headteacher</u> ensures all Students have access to the academy work and the necessary reading materials at home, prior to the academy closure.</li> <li>• The <u>Headteacher</u> works with the <b>ICT technicians</b> to ensure that all technology used is accessible to all students – alternative arrangements are put in place where required.</li> <li>• The <u>Headteacher</u> liaises with the relevant organisations to ensure adequate provision is in place for all students to be able to work from home, e.g. learning support.</li> <li>• The <b>SBM/ Premises Officer</b> arranges for the academy to be deep cleaned in the event there is an academy closure.</li> <li>• The academy manages the use of parents' and Students' contact details in line with the <b>Data Protection Policy</b> and <b>Records Management Policy</b>, e.g. collecting emails to send school work to the students.</li> </ul>		
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**Appendix I: Map of the building/ One way system/ Entry points**

